

Collabera®

CLASSIC TAKEWAY



Featuring

RIDDHI SURANA

Senior Manager - Talent Acquisition

WOMAN LEADER

Up
Close
& PERSONAL



An initiative by Marcom

Riddhi Surana - Senior Manager - TA

Leadership Edition 2022



Selected through campus in 2012

Novice, fresh graduate, and wanted to do something to make parents proud

The plan was to start somewhere and grow gradually. That's where Collabera came in and accelerated the journey!

THE BEGGINING

of a thrilling journey

Beyond Work

Creative at heart, loves painting and an expert in home decor!

Aspires to travel around the world with parents.

Never put people in the backseat!

Cool daughter of loving parents; tries to meet them as often as possible. They are not just supportive but motivating too!

Socializes regularly with friends, invests time in building long-lasting bonds.





Friendships at Collabera

The bonds made in the early days of Collabera are strong and will stay forever.

Shares a friendship of decades with some people who have each other's back! It's amazing to see each other lead the new generation towards excellence.

Leap of Faith

Did not get instant success; started with a struggling account but a great team.

Collabera is a great company where persistence and hard work reap sweet results!

Challenging times are inevitable, being strong and trying to overcome them is crucial to propel forward.

Not every success story has a straight path, it often is a bumpy ride towards the stars.

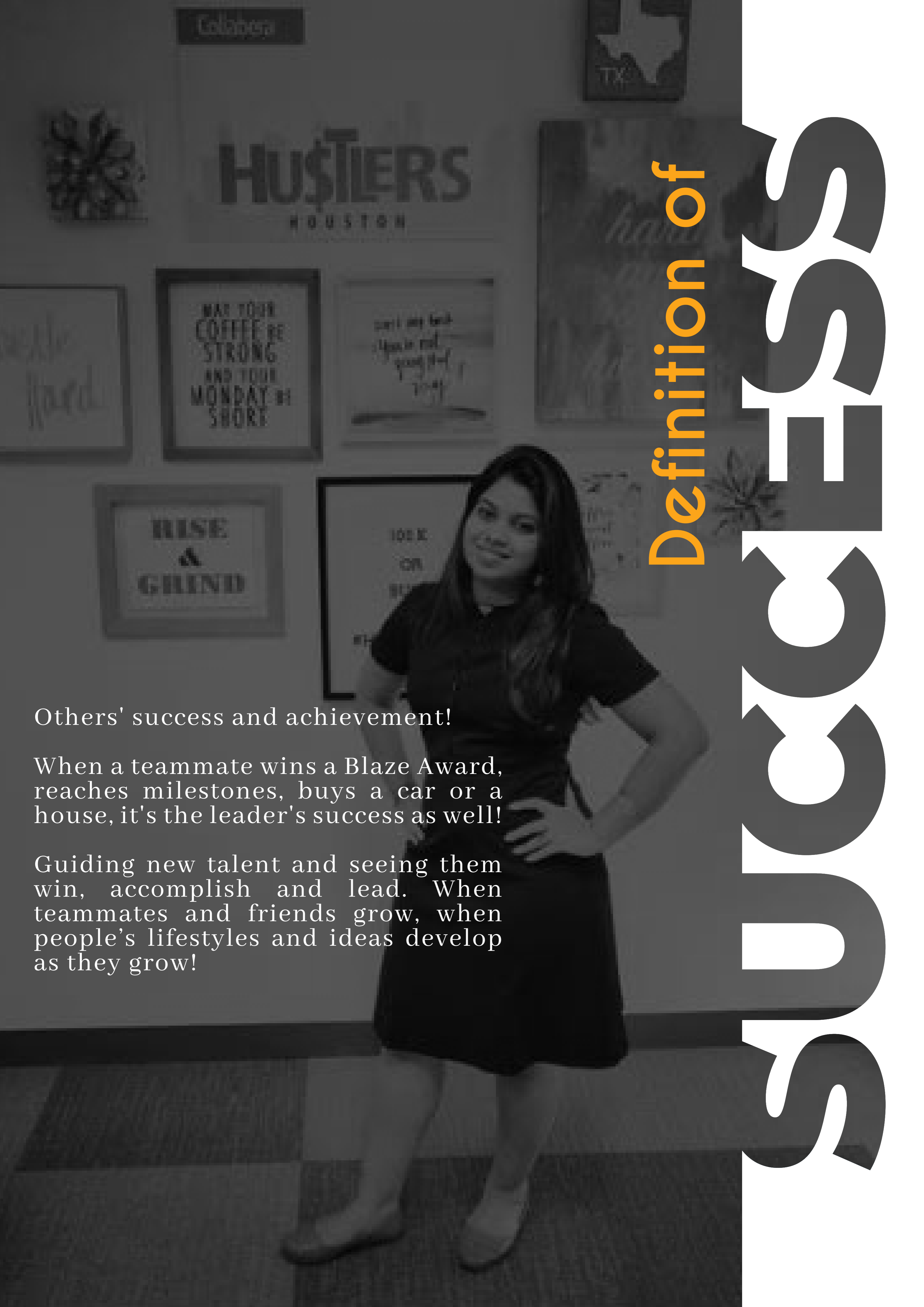


Staying Motivated

Reach out to mentors, seek help when you need it.

Believe in yourself, if you are satisfied that you've given your 100% - you'll feel and know that things will turn out good.

Failure is a part of the process. Embrace it, and fill the gaps.



Definition of

SUCCESS

Others' success and achievement!

When a teammate wins a Blaze Award, reaches milestones, buys a car or a house, it's the leader's success as well!

Guiding new talent and seeing them win, accomplish and lead. When teammates and friends grow, when people's lifestyles and ideas develop as they grow!



Equality & Representation

Not a 'Woman Leader', just a 'Leader'. Never experienced anything grey at Collabera as a woman in terms of opportunities and appreciation, though it's a night shift, it was never a problem.

The world is becoming a better, inclusive place but there's plenty of room for improvement as there are still very few women in leadership roles.

Our workforce is diverse and is nurturing talent for tomorrow, which is a great start.



The Moon Risers

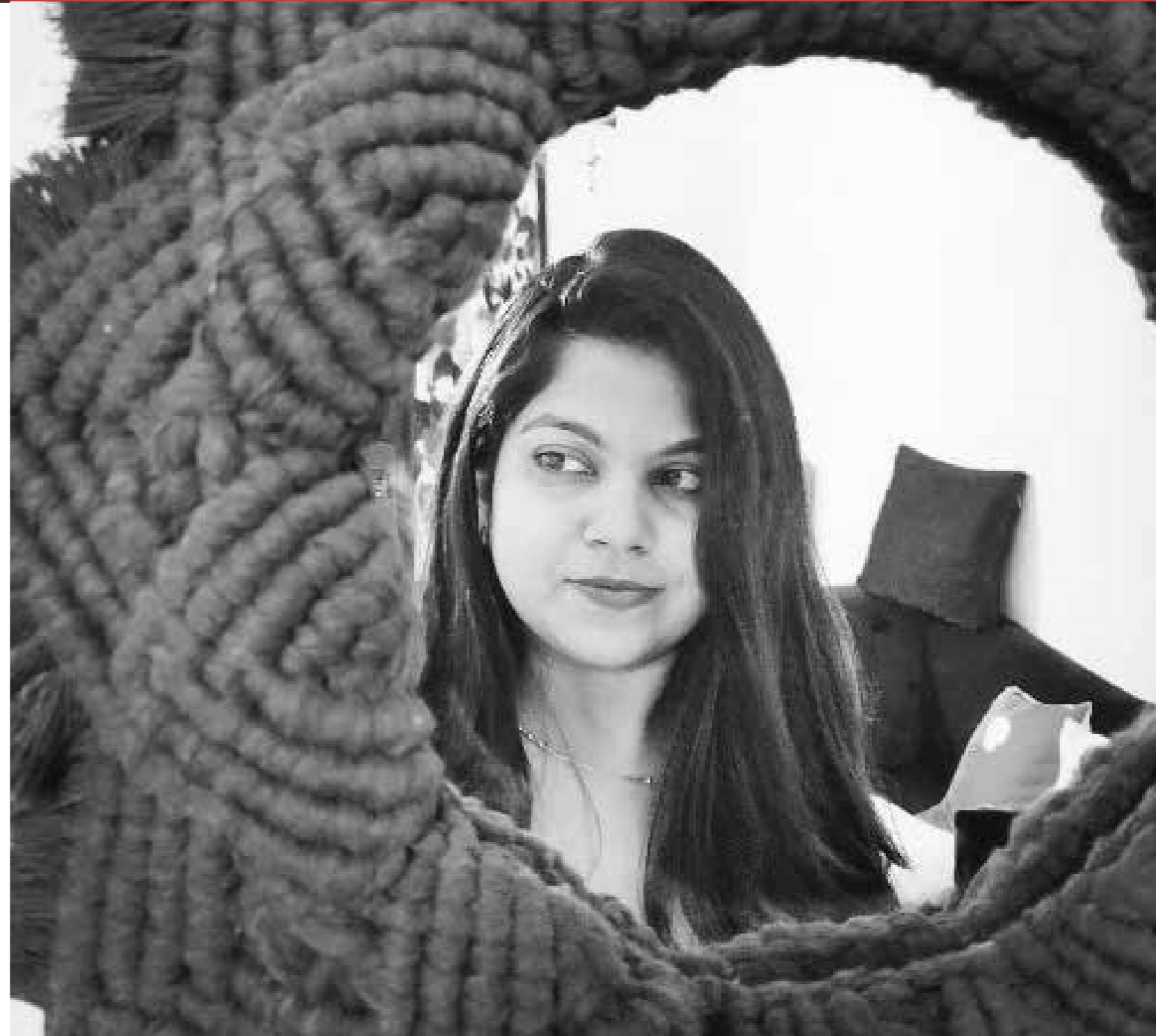
Night shift is definitely challenging but with a proper schedule, it's manageable. Ensure 6-8 hours of sleep and a healthy diet.

Stay connected with people, don't take your social circle for granted.

To Young Talent

There will be dim, dark, and lit days; stay put, and be persistent. You'll reach your destination one day, but till then just grind every day.

Advice to younger Riddhi – be more vocal; focus more on constant learning; have a balanced life.



Law of Leadership

Treat people with dignity! If people feel respected, valued, and cared for, they'll not only thrive in such an environment but also contribute tremendously to everyone's objectives. Every challenge can be tackled if you do right by your people. **Be Kind!**