

Collabera®

CLASSIC TAKAWAY



The Dynamic Soul

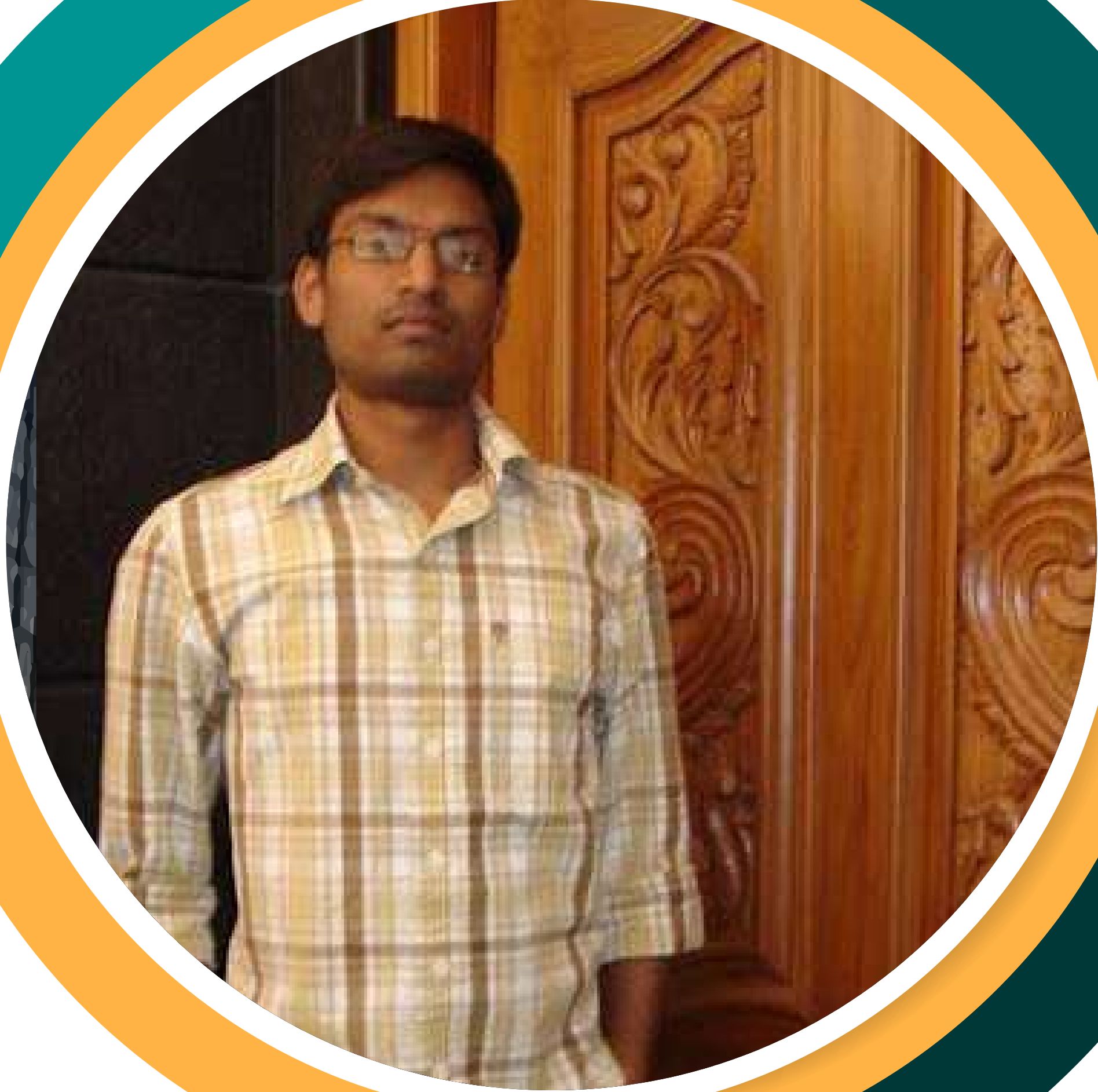
PARTHA SELVARAJ

ASSOCIATE DIRECTOR - TALENT ACQUISITION



Up
Close
& PERSONAL

Early Days



- ★ Mesmerized by Collabera's environment – it was called GCI back then.
- ★ Welcomed by a team full of passionate and punctual people.
- ★ There were 100-150 Talent Specialists, a senior leader used to briefly connect with all of us!
- ★ I was intimidated yet inspired by the environment, which I now believe is best for learning and growth.



Adapt, survive, and thrive!

An introvert working in a highly communication-based industry – adapted and adjusted.

Being dynamic, adapting is marvelous! You can enter and transcend in new and any water!

The approach you take towards your responsibilities defines you as a person and shapes your future.

Business Dynamics

Change in



How soon you reach the data plays a vital role in deciding the result. Collabera's tech ensures you get things instantly – it is a breakthrough and years ahead of our competitors.

Tech has made things faster, smoother and more accurate!

Incentivizing our people should not be limited to just money, I am proud to be a part of the system that invest in its people – this shows that the organization trusts you and sees you as a long-term companion.



Be Approachable

Having the best solutions to problems won't matter if you are not approachable – how would someone come to you for help?

Leadership is about guiding your people and walking them through the plan, not just shooting plain instructions. Have a human touch!

Choose the
beat the *Challenge!*



Collabera is a place for all – introverts and extroverts, and everyone in between! As an introvert, one has to work a little harder than others as ours is a people-centric industry.

Multi-colored Career Road



Joined 'In-task Force' during my initial years, a wonderful opportunity to work with several teams, a chance to taste the diversity Collabera has in clients.

Been part of several teams and key projects like Emerging Technology Competency Unit (ETCU), Performance Enhancement Program, Human Resource Team, In-task force, Financial Client Teams etc.

To & about the world & Galaxy!

Loves astronomy. Fascinated by Planets, Stars, Cosmos, astronomical facts and theories.



FAMILY

Make the most out of Family time.

A schedule which allows all to spend quality time together – challenging but definitely possible.



Leadership

Be people centric.

Be approachable.

One plan doesn't work on everyone as no two people are the same – be dynamic and flexible. Have personalized approach towards your folks.



A note to keep by

We are surrounded by tons of opportunities, analyze and choose one. Have faith in yourself and give yourself a chance!

Having a bad day or week shouldn't stop you from enjoying life. Give your 100%, be honest to yourself, bad days will turn into good ones, don't punish yourself for them.